

ETTI General Membership Meeting

February 26, 2015

5:00 PM at DOT, 4100 Traffic Way

Executive Board

President Tom Mrizek
Vice President Mark Stephan
Secretary Treasurer Kyle Brittain
Ex Officio – Randy Shuker
Attorney – Dee Contreras for G&A
Labor Representative – Dave Swim

Chapter Representatives

Waste Water Treatment Plant - Vacant
Building Inspection – John D’Antonio
Construction Inspection – Ken Fellman
Engineering Technicians – Keith Johnson
Building Construction – Vacant
Code Enforcement – Brian Tischbirek

AGENDA TOPICS

Call to Order –5:10 PM by President Mrizek. A Board meeting was held preceeding the General Meeting.

Board Members Present – Tom Mrizek, Keith Johnson, Mark Stephan, Randy Shuker, Ken Fellman, Kyle Brittain, John D’Antonio, Brian Tischbirek. Sixteen members attended.

Reading of the Minutes – Deferred

President’s State of the Union Report – President Mrizek reported on the future efforts:

- The Labor- Management Committee met on an array of issues, including the Planner reclassification; review of the contracting out of work, and Planning is using consultants as unable to hire until the reclassification is adopted.
- Follow-up meetings are being set on certificate pay and release time.
- We again discussed the need to hire staff to cover the increasing work and get it done properly. ETTI will be surveying the members on retirement plans to allow the County time to hire replacement staff more quickly when someone is leaving. Randy Shuker indicated that the letter to members will be out this week.
- The sole grievance pending is an issue of certificate pay for an employee on rehire. It has now been denied and we are reviewing it to determine if it merits further action.
- The Unfair on the County rules on filing petitions continues to sit at PERB but needs to be resolved as we will not withdraw it at present. President Mrizek met with Brad Hudson and he hoped we can resolve the ULP soon.
- Thanks for the great website job being done by Keith Johnson and if he gets promoted we need someone to carry on for us. Kyle Brittain asked how many use Facebook and most do. He explained that we have a presence on Facebook and it will be updated also.
- President Mrizek explained the Bylaws amendments presented tonight are to update them and to increase flexibility for the Board in doing their jobs and to eliminate term limits.
- The release time is to allow Board members to act on behalf of ETTI without using up their own time to do so. Ken Fellman added that this impacts our ability to get things done for our members.

- The Board is looking at engaging in more social networking events such as Building Association mixers to continue to sell our vision and value to the public. President Mrizek suggested that we get River Cats tickets as rewards for members and to give to supporters in the community.
- President Mrizek is looking at things like the Sutter Club as venues to meet the community power brokers.

He then reviewed the successes of the past year:

- Contract ratified by 85% of members and 90% approval
- Increased members from 180 to 230
- Hiring 1 or 2 new employees a week now
- 10 Construction Inspectors promoted to Senior CI
- Reduced contracting out and quarterly oversight
- Seeking current hiring lists for all of our classes
- Website update by Keith Johnson

The Board meeting adjourned to the General Meeting at 5:50 PM.

New Business: 1) There were questions re the Senior CI promotion as it is provisional and President Mrizek explained that there are no Senior positions in the budget but he will be looking for those in the one for next fiscal year. He is lobbying for more Construction Inspectors also. 2) There were questions on the certificate pay process and it was agreed that ETTI wants to simplify the process and get employees what they deserve for the work and value of the certificates to the County.

Election: Bylaws changes were reviewed as follows:

- Eliminate Roman numerals
- Article 2: add Civil Service Board classes to purpose
- Article 4: allow electronic voting
- Article 5: eliminate term limits
- Article 6: clean up ballot language
- Article 8: increase contract authority of the Board to \$1500
- Article 9: increase check writing authority of the Board to \$3000
- Article 10: delete the amount of dues
- Article 13: delete the order of business and meeting rules

Having been submitted by the Board, the members voted 15 to 1 to approve the Bylaws amendments.

Financial Report: Secretary-Treasurer Kyle Brittain reported that the 4th quarter revenue was \$26,949 and expenses were \$29,735. There is \$31,762 in bank accounts and \$335,570 in mutual funds for a total of \$367,332. The cost for representation is \$15 per member per month and that is the largest expense. We donated \$1000 to the 2 Sheriffs who were killed in the line of duty and \$1000 to the Kaiser Pediatric Cancer Ward for Christmas. It was a very good year. Moved by Ken Fellman; seconded by John D'Antonio to approve the financial report; carried.

Meeting Adjourned – 6:50 PM

Next meeting –March 24, 2015

Minutes prepared by Dee Contreras

Approved:

Kyle Brittain, Secretary-Treasurer