

ETTI Board Meeting

March 29, 2016

11:30 AM at Blue Print

Executive Board

President Tom Mrizek

Vice President Randy Shuker

Secretary Treasurer Mark Stephan

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

Chapter Representatives

Waste Water Treatmt Plant Inspection– Robert Gardner

Building Permits & Inspection – John D’Antonio

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

County Bldg Projects & Materials Lab Insp – Adam Austen

Code Enforcement – Brian Tischbirek

AGENDA TOPICS

Call to Order – The meeting was called to order at 11:40 AM by President Mrizek.

Board Members Present – Tom Mrizek, Mark Stephan, Brian Tischbirek, Johnny Mangum, Robert Gardner, Ken Fellman, Adam Austen

Reading of the Minutes – The minutes for the February 25, 2016 General Meeting were read. Amendments were made to Sections 1 and 4 of the President’s report. Moved by Ken Fellman; seconded by Tom Mrizek to approve the minutes as amended; carried. – The minutes for the February 2, 2016 Board Meeting were read. Moved by Robert Gardner; seconded by Adam Austen to approve the minutes; carried.

Financial Report – The financial report was deferred to the General meeting. The tax forms have all been filed. The information will be shared with the Board at the 2/23/16 meeting.

President’s Report – 1) The LOU on release time has been updated with the additional classification representatives and corrected titles.

2) Tom met with Nav Gill, the Interim County Executive and the Interim Community Development Director regarding concerns about the ongoing use of enterprise funds to support other than the appropriate functions and the report by Lori Moss to the Board of Supervisors regarding the reorganization in 2012 which does not appear to have saved money or improved efficiency. They will be looking at the issues and meet again in a few weeks. The Code Enforcement budget was discussed and is a problem of not funding activities the Board of Supervisors wants addressed and that needs to be handled directly. Permits have increased 32% over the past 4 years and inspections increased by 26% and staff by 6%. There is a problem there.

3) Tom asked each Chapter Representative to look at their budget and activity over the past 4 years to allow us to make those comparisons to the County Executive and Board of Supervisors also.

4) The financial report indicated that the dues are \$4,900 per month and the expenses averaged over \$6000. In addition we recently posted \$9600 to the County for release time. The long term cost is likely \$1000-2000 a month.

5) Dee reported the she met with Robert Bonner, Labor Relations Manager, and we have an agreement on the update to the Employer Relations Policy. Once he does a final update to take to County Counsel and the recognized employee organizations it will be sent to the Board. If negotiated and approved we with withdraw the Unfair Labor Practice from PERB.

6) We were contacted by a represent from the Department of Labor regarding an audit of our LM3s. Dee spoke with her and followed-up on information from Mark Stephan and determined that ETTI is not

required to file with the Federal government. We need to file a terminal LM3 to withdraw from their process and the audit was withdrawn.

7) There is a meeting on 4/13 to discuss the County proposed changes to the vehicle policy which has impacts on take home vehicles as well as other changes.

8) Code met with the new Manager and discussion included the requirement for vests as well as other issues. It is the start of a dialogue on issues in the Division.

Action Items:

1) Tom explained that dues need to be increased and his recommendation is to move to \$20 per pay period effective the first pay period of the fiscal year in July. Moved by Robert Gardner; seconded by Mark Stephan to increase dues to \$20 per pay period effective the first pay period of the fiscal year in July; carried.

2) As initial preparation for negotiations in 2018 the Chapter Representatives will start looking at wage comparisons for the classifications in their sections. Dee recommended we survey the 10 largest counties in the State, and the local market including all of the larger cities including Sacramento, Stockton, Roseville, Elk Grove, Folsom, Rancho Cordova and Citrus Heights.

3) The Air Quality issue has been on the back burner but is up again as the latest report indicated the County needed to take corrective action.

4) The issue of take home vehicle for Code Enforcement Officers similar to Building Inspectors was raised and will be addressed with the County.

5) There is a question being raised through Goyette & Associates regarding the treatment of certificate pay by SCERS. The lawyers are looking at the issues and will keep us in the loop as it affects ETTI also.

6) The overhead rate being applied to the Materials Lab is an issue of concern as they are charging at rates that make contracting out more reasonable and it is much higher than for others in our Unit. Ken Fellman will follow-up with further research on the matter. One of the issues there is the forced use of CTO which affects how they work and get paid.

Representation: 1) Dee report on the status of a complaint investigation by XXX and we are waiting for the County response.

2) She also reported that the Friedrichs case in the US Supreme Court was tied and affirmed the lower Court which upheld the agency shop requirements in the public sector.

Correspondence: None

Old Business: None

New Business: None

Meeting Adjourned - 1:25 PM

Next meeting – The next meeting will be at 12:00 PM on 4/13/16 before the Vehicle Policy meeting.

Minutes prepared by Dee Contreras

Approved:

Mark Stephan, Secretary-Treasurer