

ETTI Board Meeting

June 1, 2016

1:30 PM at Blue Print

Executive Board

President Tom Mrizek

Vice President Randy Shuker

Secretary Treasurer Mark Stephan

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

Chapter Representatives

Waste Water Treatmt Plant Inspection– Robert Gardner

Building Permits & Inspection – John D’Antonio

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

County Bldg Projects & Materials Lab Insp – Adam Autsen

Code Enforcement – Brian Tischbirek

AGENDA TOPICS

Call to Order – The meeting was called to order at 2:00 PM by President Mrizek.

Board Members Present – Tom Mrizek, Randy Shuker, Mark Stephan, Johnny Mangum, Adam Austen, Brian Tischbirek

Reading of the Minutes – The minutes for the March 29 and May 3, 2016 meetings were reviewed. Moved by Mark Stephan; seconded by Randy Shuker to approve the minutes of March 29 and May 3, 2016 as presented; carried.

Financial Report – Secretary-Treasurer Stephan presented the April and May 2016 financial reports in writing. There was \$299,597 in investments and \$10,450 in checking at the end of May with income of \$4,904 and expenses of \$8,575. The dues increase will be effective the first of July, increasing from \$10.20 per pay period to \$20. Moved by Randy Shuker; seconded by Brian Tischbirek to approve the financial statements for April and May 2016; carried.

President’s Report – 1) The CMID meeting went well and they will fill 4 Construction Inspector positions though with temps. They are also looking at the workload at the Materials Lab as they are short staffed and have a high work volume at present.

2) There was a BID budget meeting and review of 5 years of budgets and reserves. The identified reserve is now \$7M. They are projecting increases in positions from 68 to 84 to address the known and projected workload. Tom requested the Economic Development Budget and Planning budgets for review next.

3) Code Enforcement staff went to Live Safety Training to address field security issues and the training was well received. It was agreed that ETTI is having an impact on management thinking.

4) There was a meeting with Goyette & Associates to discuss the retainer agreement and it was agreed to do a flat amount billing rather than per member and it can be reviewed if the numbers or work increase. ETTI will pay the amount agreed to for the underpayments on the prior per member agreement.

5) The consulting contracts and amounts expended will be requested from Economic Develop, Planning and Building Inspection. Others will be requested as identified.

6) The Board Representatives are doing classification and compensation research for their areas and Dee provided the jurisdictions for review.

7) The unfair labor practice is pending at County Labor Relations who must take the proposed changes we agreed to to all recognized employee organizations.

8) Mark has been working on the website and will send the site information out and add links to Goyette & Associates and other information for members.

9) The Air Quality issue at 827 7th Avenue is closed.

10) An employee received a counseling memo without any investigation into the allegation and had a witness to refute what was alleged. Dee will follow-up on the due process concerns as the employee needs to be able to respond before the counseling is done.

11) Code Enforcement raised a variety of issues around caseload and target numbers that are being used; the fire vacant lots issue continues and no one has provided any actual contract to cover that assignment or the basis to recover the costs; there is discussion around picking up work with food vendors which the Civil Service Board has ruled is not in the classification jurisdiction and so needs to be addressed; and the officer of the day functions have been expanded and are excessive and not possible to keep up with. A labor - management committee with Code Enforcement will be requested.

12) All of the Agricultural Inspectors are now paying dues but the process for these seasonal employees remains very difficult and will need to be worked on with the County.

Action Items: 1) The SCERS issues regarding not including certificate pay for retirement was discussed and it was agreed to join in that action to litigate getting these included. Moved by Mark Stephan; seconded by Randy Shuker to join the Goyette & Associates litigation and authorize a financial contribution once involved; carried.

2) The Board discussed limits to the education costs to be provided by ETTI to Board members including training costs, travel, room and food, and release time. Moved by Adam Autsen; seconded by Brian Tischbirek to cap costs for education at \$3,000 per year per Board member; carried.

Representation: The County provided a final response to the XXX and found no violation of policy. Moved by Randy Shuker; seconded by Mark Stephan to close the ETTI case as there is no further action available; carried.

Correspondence: Robert Gardner resigned from his Representative position. The Board will seek a replacement to represent the employees and thanks him for his work.

Old Business: None

New Business: None

Meeting Adjourned - 3:00 PM

Next meeting – The next meeting TBD.

Minutes prepared by Dee Contreras

Approved:

Mark Stephan, Secretary-Treasurer