

## **ETTI Board Meeting**

March 22, 2017

11:30 AM at Blue Prynt

### Executive Board

President Tom Mrizek

Vice President Randy Shuker

Secretary Treasurer Mark Stephan

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

### Chapter Representatives

Waste Water Treatmt Plant Inspection–

Building Permits & Inspection –Donovan Doyon

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

County Bldg Projects & Materials Lab Insp – Adam Autsen

Code Enforcement – Brian Tischbirek

## **AGENDA TOPICS**

**Call to Order** – The meeting was called to order at 11:43 AM by President Mrizek.

**Board Members Present** – Tom Mrizek, Mark Stephan, Donovan Doyon, Ken Fellman, Adam Autsen, Brian Tischbirek, Johnny Mangum, Randy Shuker

**Reading of the Minutes** – The minutes for the January 17 and February 23, 2017 meetings were emailed and reviewed by Board members. Moved by Ken Fellman; seconded by Brian Tischbirek to approve the minutes of January 17 and February 23, 2017; carried.

**Financial Report** – Mark reported the usual expenses and will send the written report. Tom asked how much of the \$10,000 monthly is available to invest to increase organizational security. Tom suggested that we look at the normal month to determine an amount to invest.

**Code Enforcement Meeting** – Brian reported on the Code Enforcement meeting and ETTI pushed back on the new marijuana enforcement due to safety concerns but they are moving ahead. We are also still waiting for the Memorandum of Understanding with Fire on managing the vacant lot weed abatement. They did report they have request additional staff including 4 officers, 1 supervisor and 1 administrative staff. Tom requested that they report line items on the cost and offset received for marijuana and weed abatement. Sherriff Deputies perform the actual arrest and transport but in many cases Code Enforcement Officers are on their own when they discover a marijuana grow. The employees feel that if they are now performing safety functions they should have safety retirement. The vests are an issue as resemble SSO and an employee was recently attacked by a dog and seriously injured. They are using probationary officers to do marijuana enforcement as they do not object.

**President's Report** – 1) We met with Labor Relations and the department re: the Building Inspection issues on caseload for field inspectors as they are scheduling 16 calls a day. The usual number has been 12 and there was a discussion of whether they want quality inspections or getting them all done. It was agreed by the department that quality inspections are the requirement and if not all can be done the supervisor and client should be notified that it will rollover. They will be sending out a memo stating that quality inspections are the standard. Tom raised the issue of the need for more training at the counter and consistent policy on coverage in the absence of the supervisor.

2) A meeting on the newest reorganization is being set and it is lost on no one that they are going back to the structure that ETTI fought for 4 years ago.

- 3) Dee reported on the latest Health LMC meeting and they presented data on WHA and a push for a wellness program. The recognized employee organizations role remains uncertain and no money is allocated for this to date.
- 4) Johnny and Donovan are working on the salary compensation survey and will bring data to the next meeting.
- 5) Dee reported that the ULP is still in abeyance awaiting Labor Relations negotiations with all recognized employee organizations on the new language.
- 6) The religious objector grievance is still at Labor Relations and they provided an initial response but not yet final.
- 7) Adam reported that the Materials Lab is interviewing consultants for the Airport work and our Material Lab Techs will oversee the work they do. There is additional work now at Mather and Executive airports also. Tom stated that we have the 71J requirements met and we will be monitoring them closely.
- 9) Tom raised the issue of training and the CalPELRA conference in December. Board members will review and let him know if interested.
- 10) Tom reminded the Board that there will be a 2% COLA in June and the SCERS employee cost will go from 9.1% to 10.5%. We have a cap of 12% which will not likely hit before 2020.
- 11) Tom asked the Board to start a list of employee preferences for negotiations and we will use that to formulate proposals. We want to start the conversation now.

**Action Items:** 8) Johnny requested a laptop to work on the salary data. Moved by Mark Stephan; seconded by Randy Shuker to approve \$1500 to obtain a laptop, printer and supplies for him; carried.

**Representation:** None

**Correspondence:** None

**Old Business:** None

**New Business:** None

**Meeting Adjourned** - 1:00 PM

**Next meeting** – The next meeting will be on May 10, 2017 at 11:30.

Minutes prepared by Dee Contreras

Approved:

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Mark Stephan, Secretary-Treasurer