

ETTI General Membership Meeting

February 22, 2018

5:00 PM at DOT, 4100 Traffic Way

Executive Board

President Tom Mrizek

Vice President Mark Stephan

Secretary Treasurer Randy Shuker

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

Chapter Representatives

Waste Water Treatmt Plant Inspector–

Building Permits & Inspection – Donovan Doyon

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

Co Bldg Proj & Materials Lab Insp – Adam Autsen

Code Enforcement – Brian Tischbirek

AGENDA TOPICS

Call to Order –5:30 PM by President Mrizek.

Board Members Present – Tom Mrizek, Mark Stephan, Ken Fellman, Brian Tischbirek, Adam Autsen, Johnny Mangum, Donovan Doyon. Forty members attended.

Reading of the Minutes – Deferred

Financial Report – Mark Stephan presented the financial report. There is a reserve of \$300,000 which provides the capacity for litigation and negotiations support. The dues were \$144,000 last year and one-third pays for representation and legal services, one-third to reimburse the County for release time used by Board member for meetings and training, and one-third for general expenses to manage the Union. Tom thanked him for all his work and explained that he did all the support for the meeting food, hats, shirts, and so on.

President’s State of the Union Report – President Mrizek reported on the state of the Union:

- 1) Tom introduced the Board and thanked them all for their service. He stated he is running for the last time as he plans to retire in January 2020. He urged anyone interested in getting active in the Union to start now as he hopes the efforts taken over the last five years will continue.
- 2) He reviewed the salary survey information that the Board is developing for negotiations and the work done on the surveys by Johnny and Donovan as well as other Board members. Based on our review the classifications we represent are from 5% to 18% below market.
- 3) We have been working on the website and it is greatly improved and easier to use. There are links to County information and more of our material up than ever before. If you have good worksite pictures send them to Mark to post!
- 4) We continue to push back on 71J contracting and it will be an issue in negotiations. They have reduced use of them but we want to lower it even further.
- 5) Tom spoke at length about the future of ETTI and the need to remain engaged with the Board of Supervisor and the County Executive to impact policy and direction for our members.

6) The pension issue will continue to be a problem until they are funded over 90% and even to 100%. We need the stay on top of this so we do not lose what we have worked hard for throughout our careers with the County.

7) The 12% cap on our retirement contribution is a huge win and we need to hold onto that. It is important as the numbers keep escalating. We were at 5% four years ago and over 10% this year. The number of retirees is increasing also and we are at almost one to one in numbers. That also hurts the unfunded liability and the County is paying a lot more than employees do.

Q and A

- 1) Are you looking for limits on 71J contracts and increased retirement contributions in negotiations? Yes, and equities to get to salaries that get and keep employees here.
- 2) What about the errors contractors make? Document and send problems to your Board representative so we can get them to the County.

Election Results- Tom Mrizek - 36 and unopposed; Randy Shuker - 36 and unopposed; Mark Stephan - 36 and unopposed; Ken Fellman - 3 and unopposed; Johnny Mangum - 10 and unopposed; Brian Tischbirek - 7 and unopposed; Adam Autsen - 7 and unopposed; and Donovan Doyen - 15 and unopposed.

Adjournment

The meeting adjourned at 6:40 PM.

Raffle – A raffle was held at the end of the meeting.

Next meeting – TBD

Minutes prepared by Dee Contreras

Approved:

Mark Stephan, Secretary-Treasurer