

## **ETTI Board Meeting**

March 13, 2019

12:30 PM at Blue Prynt

### Executive Board

President Tom Mrizek

Vice President Randy Shuker

Secretary Treasurer Mark Stephan

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

### Chapter Representatives

Waste Water Treatmt Plant Inspection–

Building Permits & Inspection –Donovan Doyon

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

County Bldg Projects & Materials Lab Insp – Adam Autsen

Code Enforcement – Brian Tischbirek

## **AGENDA TOPICS**

**Call to Order** – The meeting was called to order at 12:50 PM by President Mrizek.

**Board Members Present** – Tom Mrizek, Mark Stephan, Donovan Doyon, Adam Autsen, Randy Shuker, Johnny Mangum

**Reading of the Minutes** – The minutes for January 8, 2019 were deferred.

**Financial Report** – Mark Stephan presented the financial report for January and the total reserves were \$298,240; dues were \$9,409 and expenses were \$15,032. After the monthly retainer to Goyette & Associates, the largest item was \$5000 for an administrative appeal and release time at \$2,172. The report was accepted. The February report placed the reserves at \$296,860; dues were \$9,344 and expenses were \$10,753. After the retainer the largest amount was \$2,656 for release time, \$1348 for the accounting services, and \$1,081 for the General Meeting. The report was accepted. The decrease in reserves was due to losses in the stock market. The annual report was presented at the General Meeting. Dee stated that there is no longer a fair share calculation to be made. Moved by Randy Shuker; seconded by Donovan Doyon to approve the annual report as presented at the General Meeting; carried.

**President's Report** – 1) President Mrizek reported that the two grievances regarding moving employees between jobs instead of contract workers and using annuitants in violation of the intent of PEPRRA will be referred to Goyette and Associates to do the arbitrations.

2) The reopener on the Engineering Technician series was not resolved successfully as to the salary action and will be reviewed for a grievance. Tom also stated that we need to prepare for negotiations by focusing on salaries from the start.

3) The meet and confer with BPI was held today and the information received was positive. We will meet regularly with her ongoing.

4) The Transportation Policy meeting has not been responded to as to the ETTI objection to the 5-mile limit.

5) The Civil Service Commission meeting was not productive as to promotion issues and processes.

6) Still no action from Labor Relations Manager Robert Bonner on the ERO change but he will move it to the recognized employee organizations within 30 days.

**Action Items:** 1) An employee with medical issues is struggling with the County and Dee is handling the case. Moved by Donovan Doyon; seconded by Johnny Mangum to represent the critical issues; carried.

**Representation:** 1) A settlement is in process for the Lewis 5-day suspension.  
2) The XXX grievance has a proposed settlement to make him whole. The County is preparing the settlement.  
3) Dee reported that the XXX issue was resolved as she retired.  
4) Brian Tischberek will represent an employee in an interactive process as Dee is unavailable.  
5) The XXX termination case will be handled by the Goyette and Associates attorneys.  
6) The Regional Sanitation District classification issue was discussed and a letter to request move to the Data Management Technician will be initiated.

**Correspondence:** None

**Old Business:** None

**New Business:** None

**Meeting Adjourned** - 2:00 PM

**Next meeting** – To be determined

Minutes prepared by Dee Contreras

Approved:

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Mark Stephan, Secretary-Treasurer