

ETTI Board Meeting

April 9, 2019

12:30 PM at Blue Prynt

Executive Board

President Tom Mrizek

Vice President Randy Shuker

Secretary Treasurer Mark Stephan

Ex Officio – Randy Shuker

Attorney – Dee Contreras for G&A

Labor Representative – Dave Swim

Chapter Representatives

Waste Water Treatmt Plant Inspection–

Building Permits & Inspection –Donovan Doyon

Construction Inspection – Ken Fellman

Engineering Technicians – Johnny Mangum

County Bldg Projects & Materials Lab Insp – Adam Autsen

Code Enforcement – Brian Tischbirek

AGENDA TOPICS

Call to Order – The meeting was called to order at 12:40 PM by President Mrizek.

Board Members Present – Tom Mrizek, Mark Stephan, Donovan Doyon, Adam Autsen, Randy Shuker, Johnny Mangum, Ken Fellman, Brian Tischbirek

Reading of the Minutes – The minutes for January 8 and March 13, 2019 were deferred.

Financial Report – Mark Stephan presented the financial report for March and the total reserves were \$321,550; dues were \$9,320 and expenses were \$8,584. After the monthly retainer to Goyette & Associates, the largest item was release time at \$1,006 and a phone for Adam at \$,1000. The report was accepted.

President's Report – 1) President Mrizek reported that the two grievances on 71J and the use of annuitants, will be handled by Raphael Ruano, managing partner at Goyette and Associates.

2) SCERS has proposed a policy limiting the use of annuitants to 3 years and an additional 2 years with approval of the County Executive. While that is too long it also expands the annuitant restrictions to cover subcontractors who do work for the County. ETTI should view it as a victory of our lobbying on the issue.

3) Thor applied the 10-mile distance for home retention vehicles agreed to as part of the County-wide Transportation Policy even though the Policy was never adopted, and has now requested employees sign a statement acknowledging that it is 10 miles. Dee will prepare an Unfair Labor Practice Charge if they do not rescind these actions. The County proposal to move to 5 miles is set for mediation on May 8.

4) The Board will look at a team-building training in August.

5) Randy will be in charge while Tom is gone on vacation for a month.

Action Items: None

Representation: 1) The termination of XXX will be handled by Raphael Ruano and will include a defense of double jeopardy.

2) A settlement is in process for the XXX 5-day suspension.

3) The XXX settlement has been approved.

4) The Regional Sanitation District reclassification request was submitted to the department head and he has referred it to County Human Resources for review.

5) Johnny asked about retention pay for Sr. Engineer Techs who were demoted in 2009-10. Mark will check on their eligibility to keep it.

Correspondence: None

Old Business: None

New Business: None

Meeting Adjourned - 1:40 PM

Next meeting – To be determined

Minutes prepared by Dee Contreras

Approved:

Mark Stephan, Secretary-Treasurer